

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26**

Name of Independent Director:		Vijaylaxmi Joshi	Manoj Vaish	Arun Kumar Jain	Ravindra Singh	
<b>Subject Matter of Programme</b>	<b>S. No.</b>					
	1.	BRSR Policy 1: Ethics, Transparency and Accountability	✓	✓	✓	✓
	2.	BRSR Policy 2 Product Life Cycle Sustainability	✓	✓	✓	✓
	3.	BRSR Policy 3 Employee Well Being	✓	✓	✓	✓
	4.	BRSR Policy 4 Stakeholders Engagement	✓	✓	✓	✓
	5.	“BRSR Policy 5 Policy on Human Rights	✓	✓	✓	✓
	6.	BRSR Policy 6 Preservation of Environment	✓	✓	✓	✓
	7.	BRSR Policy 7 Responsible Advocacy	✓	✓	✓	✓
	8.	BRSR Policy 8 Inclusive Growth & Equitable Development	✓	✓	✓	✓
	9.	BRSR Policy 9 Customer Value	✓	✓	✓	✓
	10.	Enhancing Board Accountability under SEBI LODR and Companies Act, 2013	✓	✓	✓	✓
	11.	The Strategic Role and Governance Expectations of Independent Directors	✓	✓	✓	✓
	12.	NRC Responsibilities and Governance Expectations	✓	✓	✓	✓
	13.	Module 1 Understanding UPSI & Insider Trading	✓	✓	✓	✓
	14.	Module - 2 Handling UPSI in Day to Day Work – Do’s & Don’ts	✓	✓	✓	✓
15.	Module 3 UPSI Leaks Inquiry and Employee Responsibility	✓	✓	✓	✓	

	16.	Module – 4 Whistle-Blower Protections and Culture of Integrity	✓	✓	✓	✓
	17.	Audit Committee Legal and Governance Framework	✓	✓	✓	✓
	18.	Stakeholders Relationship Committee and Grievance Redressal Mechanism	✓	✓	✓	✓
	19.	Corporate Social Responsibility Committee Legal Governance Framework	✓	✓	✓	✓
	20.	Risk Management Committee - Legal Governance Framework	✓	✓	✓	✓
	21.	RPTs-Governance, Compliance and Boardroom Accountability	✓	✓	✓	✓
	22.	Secretarial Auditor Appointment, Tenure, Disqualifications, and Governance Expectations	✓	✓	✓	✓
	23.	Promoter or Public Reclassification under Regulation 31A of SEBI LODR	✓	✓	✓	✓
	24.	Appointment, Remuneration, Tenure, and Governance of Auditors in India	✓	✓	✓	✓
	25.	Financial Results under Regulation 33 of SEBI LODR- Understanding, Oversight and Governance	✓	✓	✓	✓
	26.	Board and Committee Evaluation - Legal Duties, Governance Expectations and Best Practices	✓	✓	✓	✓
	27.	POSH - Prevention of Sexual Harassment.	✓	✓	✓	✓
	28.	Business Updates	✓	✓	✓	✓
	29.	ESG and Integrated Reporting	✓	✓	✓	✓
	30.	Export-Import Global Market Scenario	✓	✓	✓	✓
	31.	Forex Management	✓	✓	✓	✓
	32.	Role & Responsibility of Audit Committee	✓	✓	✓	✓
	33.	Related Party Transaction	✓	✓	✓	✓
	34.	Compliances of Listing Regulations	✓	✓	✓	✓
	35.	Capex / Revenue Budget	✓	✓	✓	✓

	36.	Shareholding Pattern	✓	✓	✓	✓
	37.	Internal Auditor Report and Action Taken Report (ATR)	✓	✓	✓	✓
	38.	Compliances under SEBI Insider Trading Regulations	✓	✓	✓	✓
	39.	Code of Conduct and Other Policies	✓	✓	✓	✓
	40.	Corporate Governance Report under Regulation 27 of the Listing Regulations.	✓	✓	✓	✓
	41.	Update on amendment made by SEBI regarding Investors / Analysts meeting.	✓	✓	✓	✓
	42.	Updates on amendment made by SEBI regarding appointment / re-appointment and removal of Independent Director (ID)	✓	✓	✓	✓
	43.	SEBI circular regarding implementation of System Driven Disclosures under SEBI (Prohibition of Insider Trading) Regulation.	✓	✓	✓	✓
	44.	Compliances under SEBI (SAST) Regulations	✓	✓	✓	✓
	45.	SEBI amendment for simplified norms for processing investor's services & updating KYC of Shareholders.	✓	✓	✓	✓
<b>Name of Independent Director:</b>			<b>Vijaylaxmi Joshi</b>	<b>Manoj Vaish</b>	<b>Arun Kumar Jain</b>	<b>Ravindra Singh</b>
<b>No. of programme attended by Independent Director</b>	<b>FY 25-26</b>		26	26	26	26
	<b>Cumulative till date</b>		66	66	66	66
<b>No. of Hours spent by Independent Director</b>	<b>FY 25-26</b>		26	26	26	26
	<b>Cumulative till date</b>		66	66	66	66