

July 14, 2025

श्रावण, कृष्ण पक्ष, चतुर्थी  
विक्रम संवत्, २०८२

**National Stock Exchange of  
India Limited**  
"Exchange Plaza"  
Bandra – Kurla Complex,  
Bandra (E), Mumbai – 400 051  
**NSE Code: GHCL**

**BSE Limited**  
Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building,  
P.J. Towers,  
Dalal Street, Fort, Mumbai – 400 001  
**BSE Code: 500171**

Dear Sir / Madam,

**Sub: Compliance Report on Corporate Governance for the quarter ended June 30, 2025**

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 read with SEBI Circular (SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185) dated December 31, 2024 and other applicable provisions, if any, please find enclosed herewith compliance report on Corporate Governance for the quarter ended June 30, 2025 as per Annexure I of the circular.

You are requested to kindly take note of the same.

In case you require any further information/ clarification, please do let us know.

Thanking you

Yours faithfully

**For GHCL Limited**



**Bhuneshwar Mishra**  
**VP –Sustainability & Company Secretary as well as Compliance Officer**

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## Compliance Report on Corporate Governance as per Reg. 27(2) of the Listing Regulations, 2015 by GHCL Limited for the quarter ended June 30, 2025

1	Name of Listed Entity	GHCL Limited													
2	Quarter ending	June 30, 2025													
I	Composition of Board of Directors														
Title (Mr. / Ms)	Name of the Director	PAN <sup>§</sup>	DIN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) <sup>¶</sup>	Initial Date of Appointment	Date of Re-appointment in the current term / cessation	Date of Cessation	Tenure*	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directors in listed entities including this listed entity [in reference to Regulation 26(1) of the Listing Regulations]	Number of membership in Audit / Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee(s) held in listed entities including this listed entity (Refer Regulation 26(1) of the Listing Regulations)
Mr.	Anurag Dalmia	AADPD9439P	00120710	Non Executive - Chairman - Promoter	19-04-1986	08-07-2024		N/A	11-05-1956	N/A	N/A	2	0	0	
Mr.	Dr. Manoj Vaish	AAAPV5957F	00157082	Non Executive - Independent	01-04-2019	01-04-2024		75 months	24-05-1961	YES	28-02-2024	1	1	0	
Mr.	Justice Ravindra Singh	ATZPS1677H	08344852	Non Executive - Independent	01-04-2019	01-04-2024		75 months	02-07-1953	YES	28-02-2024	2	2	0	
Mr.	Arun Kumar Jain	ABZPJ6664P	07563704	Non Executive - Independent	01-04-2019	01-04-2024		75 months	04-01-1956	YES	28-02-2024	1	1	1	
Mrs.	Vijaylaxmi Joshi	ADAPJ2125Q	00032055	Non Executive - Independent- Woman Director	20-04-2017	20-04-2022		98 months	01-08-1958	YES	30-06-2022	2	2	2	
Mr.	Ravi Shanker Jalan	ABBPJ6847Q	00121260	Executive (MD)	24-09-2002	07-06-2022		N/A	10-10-1957	N/A	N/A	2	0	2	
Mr.	Raman Chopra	AADPC9604M	00954190	Executive (CFO)	01-04-2008	01-04-2023		N/A	25-11-1965	N/A	N/A	2	0	3	
Mr.	Neelabh Dalmia	AFBPD8202R	00121760	Executive - Director (Growth and diversification projects)	20-07-2005	01-02-2025		N/A	16-08-1983	N/A	N/A	2	0	2	
§ PAN number of any director would not be displayed on the website of Stock Exchange.															
¶ Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating with hyphen.															
* To be filled only for Independent Director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.															



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Compliance Report on Corporate Governance as per Reg. 27(2) of the Listing Regulations, 2015 by GHCL Limited for the quarter ended June 30, 2025											
1	Name of Listed Entity	GHCL Limited									
2	Quarter ending	June 30, 2025									
II	Composition of Committees										
Name of Committee		Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)&	Date of Appointment	Date of Cessation	Name of Committee		Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)\$	Date of Appointment	Date of Cessation
1	Audit & Compliance Committee	Dr. Manoj Vaish - Chairman of the Committee	Independent	18-09-2019		2	Nomination & Remuneration Committee	Mrs. Vijaylaxmi Joshi -Chairperson of the Committee	Independent	18-07-2018	
		Mrs. Vijaylaxmi Joshi	Independent	29-07-2017				Justice Ravindra Singh	Independent	18-09-2019	
		Mr. Arun Kumar Jain	Independent	01-04-2019				Dr. Manoj Vaish	Independent	18-09-2019	
						Note: Mr. Anurag Dalmia, Non-Executive Chairman of the Company is invitee of the Nomination & Remuneration Committee w.e.f. November 7, 2023					
3	Risk & Sustainability Committee (if applicable)	Mr. Arun Kumar Jain - Chairman of the Committee	Independent	01-04-2019		4	Stakeholders Relationship Committee	Justice Ravindra Singh - Chairman of the Committee	Independent	30-04-2022	
		Mr. Anurag Dalmia	Non-Executive	29-07-2021				Mr. Arun Kumar Jain	Independent	01-04-2019	
		Mr. R S Jalan	Executive (MD)	22-05-2015				Mr. R S Jalan	Executive (MD)	31-07-2004	
		Mr. Raman Chopra	Executive (CFO)	22-05-2015				Mr. Raman Chopra	Executive (Finance & CFO)	10-06-2008	
		Mr. Neelabh Dalmia	Executive - Director (Growth and diversification projects)	29-06-2017				Mr. Neelabh Dalmia	Executive - Director (Growth and diversification projects)	20-07-2005	
5	Corporate Social Responsibility Committee	Mr. Anurag Dalmia - Chairman of the Committee	Non-Executive	30-07-2019							
		Mrs. Vijaylaxmi Joshi	Independent	25-04-2018							
		Justice Ravindra Singh	Independent	30-04-2022							
		Mr. R S Jalan	Executive (MD)	28-01-2013							
		Mr. Raman Chopra	Executive (CFO)	25-04-2018							
		Mr. Neelabh Dalmia	Executive - Director (Growth and diversification projects)	28-01-2013							



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III	Meeting of Board of Directors				
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter		Maximum gap between any two consecutive meeting (in number of days)	No. of Directors Present (All Directors including Independent Directors)	No. of Independent Directors present in the meeting
31-01-2025	08-05-2025		96	8	4
IV	Meeting of Committees (i.e. Audit & Compliance Committee)				
Date(s) of meeting of the Audit Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meeting in number of days*		
08-05-2025	Yes	31-01-2025	96	3	3
	All three members of the Audit & Compliance Committee (i.e. Dr. Manoj Vaish, Mrs. Vijaylaxmi Joshi & Mr. Arun Kumar Jain) attended the meeting held on 08-05-2025				
V	Meeting of Committees (i.e. Stakeholders Relationship Committee)				
Date of meeting of the committee in the Relevant quarter	19-04-2025			5	2
VI	Meeting of Committees (i.e. Risk & Sustainability Committee)				
Date of meeting of the committee in the Relevant quarter	21-06-2025			5	1
VII	Meeting of Committees (i.e. Nomination & Remuneration Committee)				
Date of meeting of the committee in the Relevant quarter	08-05-2025			3	3
Date of meeting of the committee in the Relevant quarter	17-05-2025			3	3
VIII	Meeting of Committees (i.e. Corporate Social Responsibility Committee)				




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Date of meeting of the committee in the Relevant quarter	06-05-2025			5	1
*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.					
<b>VII Related Party Transactions</b>					
Subject	Compliance status (Yes / No / NA) <sup>refer note below</sup>				
Whether prior approval of audit committee obtained	Yes				
Whether shareholder approval obtained for material RPT	NA				
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes				
Note					
1	In the column "Compliance Status," compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the reuirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.				
2	If status is "No" details of non-compliance may be given here.				



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<b>VII Details of Cyber Security incidence</b>	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
<b>VIII Affirmations</b>	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
a.	Audit Committee
b.	Nomination & remuneration committee
c.	Stakeholders relationship committee
d.	Risk management committee (applicable to the top 1000 listed entities)
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015
5	a. The report and / or the report submitted in the previous quarter has been placed before Board of Directors. <b>Yes</b> b. Any comments / observations/advice of Board of Directors may be mentioned here: <b>NA</b>
Name & Designation	<b>For GHCL Limited</b>  <b>Bhuneshwar Mishra</b> <b>VP-Sustainability &amp; Company Secretary</b>
Date: 14-07-2025	



Investors Grievance Details for the quarter ended June 30, 2025		
Sr. No.	Particulars	Number of Complaints (including SCORES)
1	No. of investors complaints pending at the beginning of the quarter	3
2	No. of investors complaints received during the quarter	11
3	No. of investors complaints disposed of during the quarter	14
4	No. of investors complaints remaining unresolved at the end of the quarter	0

For GHCL Limited



**Bhuneshwar Mishra**  
**VP-Sustainability & Company Secretary**



Disclosure of imposition penalty or fines for the quarter ended June 30, 2025					
The details of imposition of fine or penalty during the in terms of sub para 20 of Para A of part A of Schedule III are given below					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Asst. Commissioner-SGST - AURAIYA, UP	Penalty of Rs. 4,63,508 levied vide Show Cause Notice for tax period Jun'25	Demand confirmed by original adjudicating authority vide Order in Form GST-MOV-09 No. ZD0906250795040 dt 10.06.25	Truck detained and penalty levied u/s 129 of CGST/ SGST Act, 2017, on ground of difference in place of despatch in Tax Invoice and E-way bill	Full amount paid under protest. Company has decided to challenge the order. No impact on the Company's financials except the amount of penalty paid, if the demand is finalised in appeals.
2	Superintendent-CGST, CHENNAI	Demand of Tax Rs. 96,566 vide Show Cause Notice for tax period 2019-20	SCN Ref No. ZD3306253254878 dated 28.06.25	Demand of tax on grounds of generation of multiple EWB for same invoice	Company will file reply to SCN contesting the demand. No impact on the Company's financials except the amount of tax, interest & penalty, if the demand is confirmed.
3	The Asst. Commissioner-Central Tax (Audit), Chennai, TN	GST Audit under Section 65 of Central Goods & Services, Act 2017, for tax period 2018-2024 imposing Tax Rs. 4,50,656 + Interest Rs. 4,55,720	GST Audit Report No. GADT/CnG/ADT/503/2025-GR.2-CGST-ADT-CIR-2-ADT-I-CHENNAI Dated 24.06.2025	Excess availment of ITC, Non-reversal of ITC as per Credit Notes, Non-payment of GST under RCM	Demand fully paid and matter settled. No material impact on financial, operation or other activities.

For GHCL Limited



**Bhuwneswar Mishra**  
VP-Sustainability & Company Secretary



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**Disclosure of updates to ongoing tax litigations or disputes for the quarter ended June 30, 2025**

**The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

<b>Sr. No.</b>	<b>Name of the opposing party</b>	<b>Date of initiation of the litigation / dispute</b>	<b>Status of the litigation / dispute as per last disclosure</b>	<b>Current status of the litigation / dispute</b>
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During the quarter, the Company has not received any show cause notice and litigation . Hence, Annexure 1 (Part E) of said SEBI Circular is not applicable to the Company.

**For GHCL Limited**



**Bhuwleshwar Mishra**  
**VP-Sustainability & Company Secretary**



**Disclosure of acquisition of shares or voting rights in unlisted Companies for the quarter ended June 30, 2025**

**The details of acquisition of shares or voting rights in unlisted companies, in terms of sub para 1 of Para A of part A of Schedule III are given below**

Sr. No.	Name of unlisted company in which shares or voting rights have been acquired	Date of acquisition	Average holding (% shares or voting rights) as at the end of the previous quarter	% Shares or voting rights acquired during the quarter	Aggregate holding (%shares or voting rights) as end of the quarter
	Not Applicable				
Note	During the quarter, the Company has not acquired any shares or voting rights in any unlisted coompany. Hence, Annexure 1 (Part C) of said SEBI Circular is not applicable to the Company.				

For GHCL Limited



**Bhuwneshwar Mishra**  
VP-Sustainability & Company Secretary

