

January 13, 2025

पौष – शुक्ल पक्ष, पूर्णिमा  
विक्रम सम्वत २०८१

**National Stock Exchange of  
India Limited**  
“Exchange Plaza”  
Bandra – Kurla Complex,  
Bandra (E), Mumbai – 400 051  
**NSE Code: GHCL**

**BSE Limited**  
Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building,  
P.J. Towers,  
Dalal Street, Fort, Mumbai – 400 001  
**BSE Code: 500171**

Dear Sir / Madam,

**Sub: Compliance Report on Corporate Governance for the quarter ended  
December 31, 2024**

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CMD-2/CIR/P/2021/567 dated May 31, 2021 and other applicable provisions, if any, please find enclosed herewith compliance report on Corporate Governance for the quarter ended December 31, 2024 as per Annexure I of the circular.

You are requested to kindly take note of the same.

In case you require any further information/ clarification, please do let us know.

Thanking you

Yours faithfully

**For GHCL LIMITED**



**Bhuwleshwar Mishra**  
**VP –Sustainability & Company Secretary as well as Compliance Officer**

**Compliance Report on Corporate Governance as per Reg. 27(2) of the Listing Regulations, 2015 by GHCL Limited for the quarter ended December 31, 2024**

1	Name of Listed Entity	<b>GHCL Limited</b>
2	Quarter ending	<b>December 31, 2024</b>

**I Composition of Board of Directors**

Title (Mr. / Ms)	Name of the Director	PAN <sup>S</sup>	DIN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) <sup>S</sup>	Initial Date of Appointment	Date of Re-appointment in the current term / cessation	Date of Cessation	Tenure*	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directors in listed entities including this listed entity [in reference to provision to Regulation 17A(1)]	Number of membership in Audit / Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee(s) held in listed entities including this listed entity (Refer Regulation 26(1) of the Listing Regulations)
Mr.	Anurag Dalmia	AADPD9439P	00120710	Non Executive - Chairman - Promoter	19-04-1986	08-07-2024		N/A	11-05-1956	N/A	N/A	2	0	0	0
Mr.	Dr. Manoj Vaish	AAAPV5957F	00157082	Non Executive - Independent	01-04-2019	01-04-2024		69 months	24-05-1961	YES**	28-02-2024	2	2	0	2
Mr.	Justice Ravindra Singh	ATZPS1677H	08344852	Non Executive - Independent	01-04-2019	01-04-2024		69 months	02-07-1953	YES**	28-02-2024	2	2	0	1
Mr.	Arun Kumar Jain	ABZPJ6664P	07563704	Non Executive - Independent	01-04-2019	01-04-2024		69 months	04-01-1956	YES**	28-02-2024	2	2	3	1
Mrs.	Vijaylaxmi Joshi	ADAPJ2125Q	00032055	Non Executive - Independent- Woman Director	20-04-2017	20-04-2022		92 months	01-08-1958	YES*	30-06-2022	3	3	3	1
Mr.	R. S. Jalan	ABBPJ6847Q	00121260	Executive (MD)	24-09-2002	07-06-2022		N/A	10-10-1957	N/A	N/A	2	0	2	0
Mr.	Raman Chopra	AADPC9604M	00954190	Executive (CFO)	01-04-2008	01-04-2023		N/A	25-11-1965	N/A	N/A	2	0	2	0
Mr.	Neelabh Dalmia***	AFBPD8202R	00121760	Executive - Director (Growth and diversification projects)	20-07-2005	01-02-2020		N/A	16-08-1983	N/A	N/A	2	0	2	0

**Note 1:\*** Company appointed Mrs. Vijaylaxmi Joshi, as an Independent Director of the Company for second term of five years w.e.f April 20, 2022. Hence, pursuant to requirement of Section 149(10) of the Companies Act, 2013 Special Resolution was passed.

**Note 2:\*\*** Company appointed Dr. Manoj Vaish, Justice Ravindra Singh and Mr. Arun kumar jain as an Independent Directors of the Company for second term of five years w.e.f April 01, 2024. Hence, pursuant to requirement of Section 149(10) of the Companies Act, 2013 Special Resolution was passed.

**Note 3:\*\*\*** Shareholders through postal ballot process approved the appointment of Mr. Neelabh Dalmia as a Executive Directors (Growth & Diversification Projects) of the Company for a term of five years w.e.f February 01, 2025.

<sup>S</sup> PAN number of any director would not be displayed on the website of Stock Exchange.

<sup>S</sup> & Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating with hyphen

\* To be filled only for Independent Director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

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**Compliance Report on Corporate Governance as per Reg. 27(2) of the Listing Regulations, 2015 by GHCL Limited for the quarter ended December 31, 2024**

1	Name of Listed Entity	<b>GHCL Limited</b>
2	Quarter ending	<b>December 31, 2024</b>

**II Composition of Committees**

Name of Committee	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)&	Date of Appointment	Date of Cessation	Name of Committee	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)\$	Date of Appointment	Date of Cessation
1	<b>Audit &amp; Compliance Committee</b>	Dr. Manoj Vaish - Chairman of the Committee	Independent	18-09-2019	2	<b>Nomination &amp; Remuneration Committee</b>	Mrs. Vijaylaxmi Joshi - Chairperson of the Committee	Independent	18-07-2018
		Mrs. Vijaylaxmi Joshi	Independent	29-07-2017			Justice Ravindra Singh	Independent	18-09-2019
		Mr. Arun Kumar Jain	Independent	01-04-2019			Dr. Manoj Vaish	Independent	18-09-2019
					Note: Mr. Anurag Dalmia, Non-Executive Chairman of the Company is invitee of the Nomination & Remuneration Committee w.e.f. November 7, 2023				
3	<b>Risk &amp; Sustainability Committee (if applicable)</b>	Mr. Arun Kumar Jain - Chairman of the Committee	Independent	01-04-2019	4	<b>Stakeholders Relationship Committee</b>	Justice Ravindra Singh - Chairman of the Committee	Independent	30-04-2022
		Mr. Anurag Dalmia	Non-Executive	29-07-2021			Mr. Arun Kumar Jain	Independent	01-04-2019
		Mr. R S Jalan	Executive (MD)	22-05-2015			Mr. R S Jalan	Executive (MD)	31-07-2004
		Mr. Raman Chopra	Executive (CFO)	22-05-2015			Mr. Raman Chopra	Executive (Finance & CFO)	10-06-2008
		Mr. Neelabh Dalmia	Executive - Director (Growth and diversification projects)	29-06-2017			Mr. Neelabh Dalmia	Executive - Director (Growth and diversification projects)	20-07-2005
5	<b>Corporate Social Responsibility Committee</b>	Mr. Anurag Dalmia - Chairman of the Committee	Non-Executive	30-07-2019					
		Mrs. Vijaylaxmi Joshi	Independent	25-04-2018					
		Justice Ravindra Singh	Independent	30-04-2022					
		Mr. R S Jalan	Executive (MD)	28-01-2013					
		Mr. Raman Chopra	Executive (CFO)	25-04-2018					
		Mr. Neelabh Dalmia	Executive - Director (Growth and diversification projects)	28-01-2013					


*[Handwritten signature]*



III Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive meeting (in number of days)	No. of Directors Present (All Directors including Independent Directors)	No. of Independent Directors present in the meeting	
01-08-2024	29-10-2024	88	8	4	
16-09-2024	27-11-2024	71	8	4	
IV Meeting of Committees (i.e. Audit & Compliance Committee)					
Date(s) of meeting of the Audit Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meeting in number of days*		
29-10-2024	Yes	01-08-2024	88	3	3
	All three members of the Audit & Compliance Committee (i.e. Dr. Manoj Vaish, Mrs. Vijaylaxmi Joshi & Mr. Arun Kumar Jain) attended the meeting held on 29-10-2024				
V Meeting of Committees (i.e. Stakeholders Relationship Committee)					
Date of meeting of the committee in the Relevant quarter	18-10-2024			5	2
VI Meeting of Committees (i.e. Risk & Sustainability Committee)					
Date of meeting of the committee in the Relevant quarter	27-11-2024			5	1
*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.					

*B. S. Sharma*



<b>VII Related Party Transactions</b>	
<b>Subject</b>	<b>Compliance status (Yes / No / NA)<sup>refer note below</sup></b>
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
<b>Note</b>	
1	In the column "Compliance Status," compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2	If status is "No" details of non-compliance may be given here.
<b>VII Details of Cyber Security incidence</b>	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
<b>VIII Affirmations</b>	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
a.	Audit Committee
b.	Nomination & remuneration committee
c.	Stakeholders relationship committee
d.	Risk management committee (applicable to the top 1000 listed entities)
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015
5	a. The report and / or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments / observations/advice of Board of Directors may be mentioned here: NA
Name & Designation	For GHCL Limited  Bhuvneshwar Mishra VP-Sustainability & Company Secretary
Date: 13-01-2025	



**National Stock Exchange Of India Limited**

*Date of*

13-Jan-2025

**NSE Acknowledgement**

<b>Symbol:-</b>	GHCL
<b>Name of the Company: -</b>	GHCL Limited
<b>Submission Type:-</b>	Corporate Governance
<b>Quarter/Period Ended: -</b>	31-Dec-2024
<b>Date of Submission:-</b>	2025-01-13 12:03:47
<b>NEAPS App. No:-</b>	102733

Disclaimer :We acknowledge the receipt of your submission through NEAPS. The information provided by you has been disseminated on the website on as is basis.

**BSE LTD**  
**ACKNOWLEDGEMENT**

Acknowledgement No	: 1301202512040027	Date & Time	: 13/01/2025 12:04:00 PM
Scrip Code	: 500171		
Entity Name	: GHCL Limited		
Compliance Type	: Regulation 27(2)- Corporate Governance		
Quarter / Period	: 31/12/2024		
Mode	: XBRL E-Filing		