

GHCL LIMITED

BRSR POLICY – 6: PRESERVATION OF ENVIRONMENT



GHCL Limited

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[Regulation 34(2) (f) of SEBI Listing Regulations, 2015)

1. Philosophy:

GHCL Limited is committed to adopt business practices that creates long term stakeholders value by implementing opportunities and managing risks arising from economic, environmental and social developments. GHCL Limited places highest corporate priority in ensuring and adhering to best procedures relating to environment protection. It is committed to respect, protect, and make efforts to restore the environment.

GHCL Limited is focussed for performance that does not merely comply with regulations but reduces environmental impacts. GHCL Limited believes that it has a responsibility to take care of the planet and preserve its beauty, resources and strength for future generations.

2. Scope:

This Policy is applicable to all the business divisions of the GHCL Limited and its business associates, subsidiaries, joint ventures, suppliers, contractors, NGO and other entities which are directly dealing with the Company either in the business operations or in its CSR activities.

3. Policy:

- (i) GHCL Limited shall utilize natural and manmade resources in an optimal and responsible manner and ensure the sustainability of resources by reducing, reusing, recycling and managing waste.





- (ii) GHCL Limited shall take measures to check and prevent pollution. GHCL Limited shall assess the environmental damage and bear the cost of pollution abatement with due regard to public interest.
- (iii) GHCL Limited shall ensure that benefits arising out of access and commercialization of biological and other natural resources and associated traditional knowledge are shared equitably.
- (iv) GHCL Limited shall continuously seek to improve their environmental performance by adopting cleaner production methods, promoting use of energy efficient and environment friendly technologies and use of renewable energy.
- (v) GHCL Limited shall develop Environment Management Systems and contingency plans and processes that shall help it in preventing, mitigating and controlling environmental damages and disasters, which may be caused due to its operations.
- (vi) GHCL Limited shall strive to report its environmental performance, including the assessment of potential environmental risks associated with their operations, to the stakeholders in a fair and transparent manner.
- (vii) GHCL Limited shall proactively persuade and support its value chain to adopt these principles.

4. Implementation:

- i. The Policy shall be appropriately communicated within the Company across all levels and shall be displayed on the Company's intranet.





- ii. The Managing Director, through the Functional Heads of the Departments/ Unit Heads of the Company, shall be responsible for ensuring that the Policy is implemented throughout the Company.
- iii. Compliance with the Policy shall be monitored and evaluated by the Company Secretary on a regular basis.
- iv. Any grievances/ complaints with respect to violation of the Policy shall be reported to the Company Secretary.
- v. Company Secretary shall report the non-compliance of the Policy to the Board of Directors or duly constituted committee of the Board.

5. General:

- i. In case of any doubt with regard to any provision of the Policy and also in respect of matters not covered herein, a reference to be made to the Company Secretary.
- ii. Company secretary in consultation with the Managing Director and / or Board of Directors, shall clarify the doubt and communicate the same to the respective person. In case, clarification or doubt is subject matter of Policy then, Company Secretary shall refer the matter to the Board of Directors for their direction. On receipt of direction/ clarification, Company Secretary shall communicate the same to the respective person / division.

6. Modification / Amendment in the Policy:

Any or all provisions of this Policy would be subject to revision / amendment in accordance with the guidelines on the subject as may be issued by the Central Government, or Ministry of Corporate Affairs or SEBI and / or any other statutory authorities, from time to time.





7. Change Log:

1.	Type of Document	Policy
2.	Recommended by Audit & Compliance Committee	May 20, 2017
3.	Approved by Board of Directors	May 20, 2017
4.	Reviewed by the Managing Director	April 1, 2024
5.	Document Control	Corporate Secretarial

For GHCL Limited

R S Jalan
Managing Director

