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### Raman Chopra

has completed the Training on

BRSR Policy 1: Ethics, Transparency and Accountability

4 November 2023

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

BRSR Policy 2 Product Life Cycle Sustainability

30 January 2024

4\_\_\_\_\_

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

BRSR Policy 3 Employee Well Being

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

**BRSR Policy 4 Stakeholders Engagement** 

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

BRSR Policy 5 Policy on Human Rights

30 January 2024

for

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

**BRSR Policy 6 Preservation of Environment** 

30 January 2024

Date

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### Raman Chopra

has completed the Training on

**BRSR Policy 7 Responsible Advocacy** 

30 January 2024

for

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





# CERTIFICATE **OF COMPLETION**

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#### Chopra Raman

has completed the Training on

**BRSR Policy 8 Inclusive Growth & Equitable Development** 

30 January 2024

Date

R S Jalan (MD)

Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

**BRSR Policy 9 Customer Value** 

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

### has completed the Training on

Code of Conduct for Board of Directors and Senior Management Personnel of the

Company



30 January 2024

DateR S JalanRaman ChopraBhuwneshwar Mishra(MD)(CFO & ED)(VP - CS)





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### Raman Chopra

has completed the Training on

Code of Conduct For Employees and Other Stakeholders

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

Policy for Determination of Materiality

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

**Risk Management Policy** 

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)





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### Raman Chopra

has completed the Training on

Whistle Blower Policy

30 January 2024

Date

R S Jalan (MD) Raman Chopra (CFO & ED)