

# CERTIFICATE OF COMPLETION

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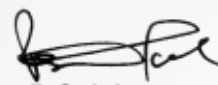
**Arun Kumar Jain**

has completed the Training on


**BRSR Policy 1: Ethics, Transparency and Accountability**

10 January 2024

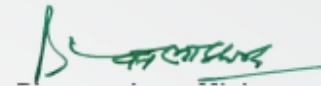
Date



R S Jalan  
(MD)



Raman Chopra  
(CFO & ED)



Bhuneshwar Mishra  
(VP - CS)

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**BRSR Policy 2 Product Life Cycle Sustainability**

10 January 2024

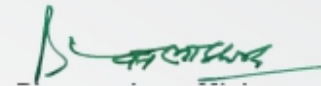
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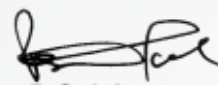
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**BRSR Policy 3 Employee Well Being**

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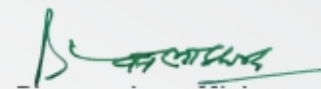
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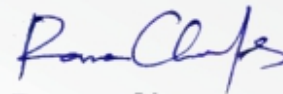
**Arun Kumar Jain**  
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**BRSR Policy 4 Stakeholders Engagement**

10 January 2024

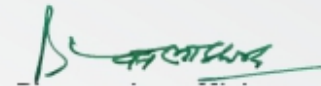
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**BRSR Policy 5 Policy on Human Rights**

11 January 2024

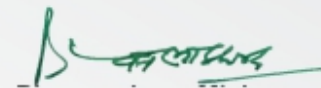
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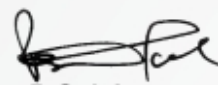
**Arun Kumar Jain**

has completed the Training on


**BRSR Policy 6 Preservation of Environment**

11 January 2024

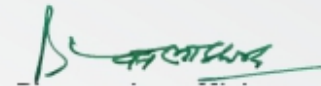
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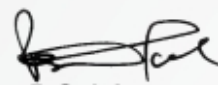
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**BRSR Policy 7 Responsible Advocacy**

11 January 2024

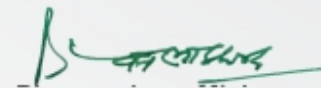
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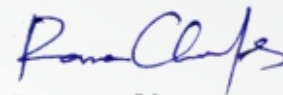
**BRSR Policy 8 Inclusive Growth & Equitable Development**

11 January 2024

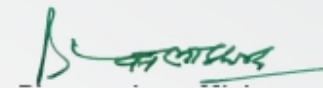
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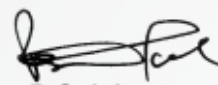
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**BRSR Policy 9 Customer Value**

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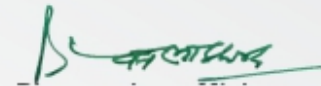
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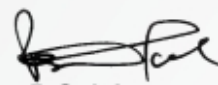
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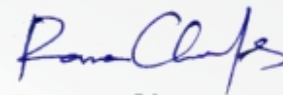
**Code of Conduct For Employees and Other Stakeholders**

11 January 2024

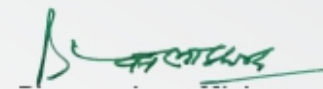
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