

# CERTIFICATE OF COMPLETION

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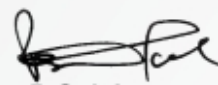
**Justice Ravindra Singh**

has completed the Training on


**BRSR Policy 1: Ethics, Transparency and Accountability**

9 January 2024

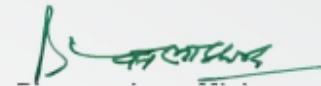
Date



R S Jalan  
(MD)



Raman Chopra  
(CFO & ED)



Bhuneshwar Mishra  
(VP - CS)

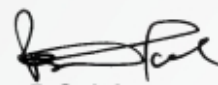
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**BRSR Policy 2 Product Life Cycle Sustainability**

9 January 2024

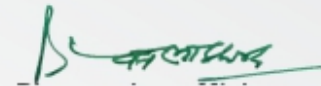
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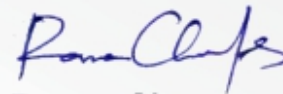
**Justice Ravindra Singh**  
has completed the Training on  
**BRSR Policy 3 Employee Well Being**

9 January 2024

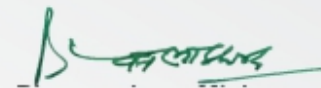
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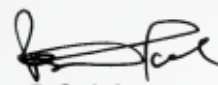
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**BRSR Policy 4 Stakeholders Engagement**

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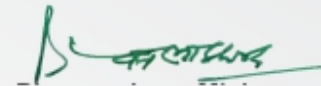
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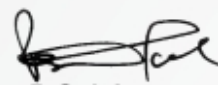
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**BRSR Policy 5 Policy on Human Rights**

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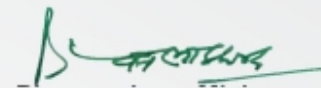
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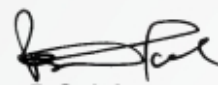
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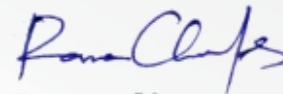
**Justice Ravindra Singh**  
has completed the Training on  
**BRSR Policy 6 Preservation of Environment**

9 January 2024

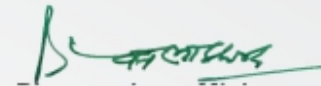
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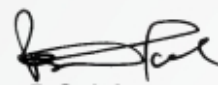
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**Justice Ravindra Singh**  
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**BRSR Policy 7 Responsible Advocacy**

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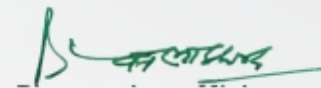
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**Justice Ravindra Singh**

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**BRSR Policy 8 Inclusive Growth & Equitable Development**

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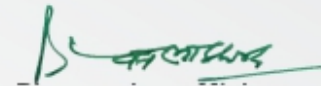
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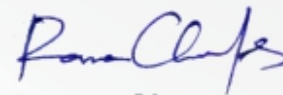
**Justice Ravindra Singh**  
has completed the Training on  
**BRSR Policy 9 Customer Value**

9 January 2024

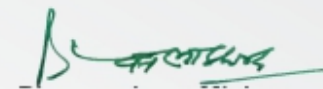
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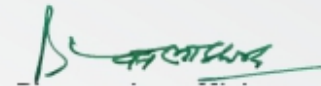
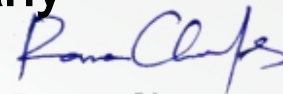
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**Justice Ravindra Singh**

has completed the Training on

**Code of Conduct for Board of Directors and Senior Management Personnel of the  
Company**



29 January 2024

Date

R S Jalan  
(MD)

Raman Chopra  
(CFO & ED)

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(VP - CS)

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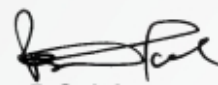
**Justice Ravindra Singh**

has completed the Training on


**Code of Conduct For Employees and Other Stakeholders**

9 January 2024

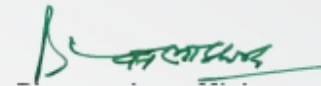
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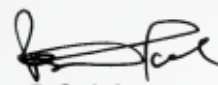
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**Justice Ravindra Singh**  
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**Risk Management Policy**

20 January 2024

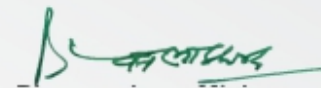
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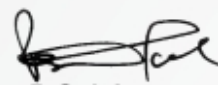
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**Justice Ravindra Singh**  
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**Whistle Blower Policy**

29 January 2024

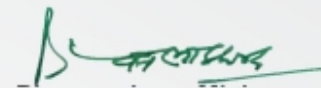
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